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PART – I

Notifications, Orders and Declarations by Haryana Government

HARYANA GOVERNMENT

PUBLIC HEALTH ENGINEERING DEPARTMENT

Notification

The 3rd September, 2021

No. 70477-481-PH.— The online transfer policy to regulate the transfer of Regular Mechanical Establishment (Group C) employees in Public Health Engineering Department, Haryana is notified herewith which shall come into force with immediate effect.

1. **Vision:** To ensure equitable, demand based distribution/posting of Regular Mechanical Establishment (Group C) employees to protect public interest and effect transparency.
2. **Definitions:** In this policy, unless the context requires otherwise:
 - (i) “Service” means a service in which a Regular Mechanical Establishment (Group C) employee is working on regular basis, on promotion or return from deputation.
 - (ii) Reference to “he” includes “she” too.
 - (iii) Department means “Public Health Engineering Department, Haryana.”
 - (iv) Regular Mechanical Establishment (Group C) employee means “a member of the service as defined at (i) above.
 - (v) Division means Public Health Engineering Division of a Public Health Engineering Circle under administrative control of Public Health Engineering Department, Haryana.
 - (vi) Sub Division means Public Health Engineering Sub Division of a Public Health Engineering Division under administrative control of Public Health Engineering Department, Haryana.
 - (vii) Circle is a **Zone** means Public Health Engineering Circle including Public Health Engineering Divisions of that circle under administrative control of Public Health Engineering Department, Haryana.
3. **Main features:**
 - (i) Regular Mechanical Establishment (Group C) employees who are members of Circle Cadre are liable to be transferred anywhere in the State, at any point of time as per provisions of this policy.
 - (ii) This transfer Policy shall be applicable from the date of its publication.

4. Basic Principles:

- (i) The option once availed and confirmed shall be final and can be changed only under the provisions of this policy. Unless protected under a provision of this policy, every Regular Mechanical Establishment (Group C) employee completing minimum 2 years of stay in a Sub Division office shall be given opportunity for participating in transfer drive. It will not be mandatory for all Regular Mechanical Establishment (Group C) employees to participate in transfer drive.
- (ii) Transfer orders will be issued only if there will be vacancy of same posts in the Sub Division Office where employee opt for transfer.
- (iii) The posting of the Regular Mechanical Establishment (Group C) employees, in a particular Sub Division on his transfer, will be effected on the basis of the number of vacancies of same post in a particular Sub Division.
- (iv) The vacancies in a Sub Division will be filled up on the basis of number of vacancies.
- (v) Minimum stay for seeking transfer shall be 02 years after which he can participate in drive but option for transfer within the same Sub division office will not be available for him.
- (vi) Regular Mechanical Establishment (Group C) employees declared surplus from a Sub Division as part of the rationalization of posts shall compulsorily participate in the transfer drive. In case of their non-participation in transfer drive from any reason their salary from such posts shall be stopped and the department shall be at liberty to post them at any station across the state in a Sub Division having high deficiency of Regular Mechanical Establishment (Group C) employees.
- (vii) The transfer exercise shall be carried out only through approved web based application.
- (viii) The Regular Mechanical Establishment (Group C) employees transferred on administrative grounds of misconduct will not be transferred back to the same Sub Division where from they were transferred on such grounds.
- (ix) Within 15 days of issuance of orders, the Regular Mechanical Establishment (Group C) employees aggrieved with the transfer process can represent to the department after joining at new place of posting. Their representation shall be considered in accordance with the policy and appropriate decision shall be conveyed to him as deemed fit.
- (x) In the event of tie among the same category of employees, preference will be given to a female Regular Mechanical Establishment (Group C) employee over male Regular Mechanical Establishment (Group C) employee.
- (xi) In the event of tie among the Regular Mechanical Establishment (Group C) employees when both are male or female, the preference will be given to the employee with disability or couple case.
- (xii) No request for mutual transfer shall be considered.

5. Zoning of Department: The field offices of Haryana Public Health Engineering Department have been broadly classified into Circles which comprise of Divisions and Sub Divisions. The administrative control of Sub Divisions/Divisions with Circle offices is attached at **Annexure-A**.

6. Procedures:- It will involve following procedures:

- (i) Preparation of provisional actual vacancy list and deemed vacancy list.
- (ii) Rationalization of posts.
- (iii) Notification of list of vacancies to be filled/blocked.
- (iv) Seeking preferences for choice of zones.
- (v) Processing the list as per choice of zones.
- (vi) Generation of transfer orders.

Notification of dates for each process will be made by the competent authority.

7. Time Schedule:

- (i) Periodicity of the transfers: General Transfers will be made only once in a year, or as specifically notified by the Government for a given year. However, transfer/posting necessitated by promotions/directs recruitments, posts needed to be filled up in public interest, can be made anytime. Further, the transfer of Regular Mechanical Establishment (Group C) employee spouses of employees of Departments/ Organizations of Government of Haryana or Central Government can also be made on requests at any time.
- (ii) The following time schedule shall be followed, so far as feasible, for various activities every year:
 - (a) Opening/ shifting of new Public Health Engineering Department Division shall take effect generally in April of succeeding year or as per requirement. But the posts in respect of such new-shifted Haryana Public Health Engineering Department Division offices shall be accounted for during opening / shifting.

- (b) Transfer orders will be issued in the months of April every year.
- (c) Qualifying date for actual vacancies, deemed vacancies, weightage/merit points calculation, court of stay shall be 31st March of the year under consideration.
- (d) The transfer process will start in the month of December and will be completed by end of March of each year as per the following scheduled:-
 - (i) Decision about opening of new subordinate offices, rationalization of staff shall be done from 1st January to 31st January every year.
 - (ii) The actual vacancies and deemed vacancies will be notified from 1st February to 28th February.
 - (iii) The eligible employees will submit their choice of station online from 1st March to 15th March.
 - (iv) Transfer orders will be generated and issued from 1st April to 15th April.
 - (v) The orders will be effective from 1st May.

The above schedule may be separately notified by the Govt. at the start of the policy or during any year as per the requirement, otherwise the schedule given above will be followed.

8. Merit criteria for allotment of posts in a Zone:

- (i) Decision of allotment to a vacancy shall be based on the total composite score of points earned by a Regular Mechanical Establishment (Group C) employee, out of points earned against a) age, b) Second set of merit points, c) other points as described below. The Regular Mechanical Establishment (Group C) employee earning highest points shall be entitled to be transferred against a particular vacancy in the Sub division as per his option.
- (ii) Age shall be the **prime factor** for deciding the claim of the Regular Mechanical Establishment (Group C) employees against a vacancy since it shall have weightage of 60 points.
- (iii) However, to take care of categories like women, women headed households, widows, widowers, differently abled persons and serious ailment, a privilege of maximum 20 points can be availed by the Regular Mechanical Establishment (Group C) employees of these categories (hereinafter to be referred as atb) (The second set of merit points).

The division of points shall be as given in para 8 (a), 8 (b) and 8 (c) below:-

(a) Age:-

Sr. No.	Major Factor	Sub-Factor	Max. Points	Criteria for Calculation
1.	Age (Present date minus Date of birth)	Eldest person shall get maximum points	60	Age in number of days/365 (maximum four decimal points only)

- (b) The Second Set of merit points will come from the special factors enumerated hereinafter with a cap of maximum 20 marks irrespective of the merit point earned:

Sr. No.	Major Factor	Sub-Factor	Max. Points	Explanation
1.	Gender	Female	5	05 points shall be given to all female Regular Mechanical Establishment (Group C) employees
2.	Special Category female Regular Mechanical Establishment (Group C) employees	Widows/divorced/legally separated/unmarried female employees/ Regular Mechanical Establishment (Group C) employee more than 40 years of age/ wife of serving Military personal/ Paramilitary personal working outside the State	5	All females of this category shall be given 5 marks only.

Sr. No.	Major Factor	Sub-Factor	Max. Points	Explanation
3.	Special Category male Regular Mechanical Establishment (Group C) employees	Widower who has not re-married and has one or more minor children and / or unmarried daughter(s)	5	Eligible widowers shall be given 5 points only. In case of re-marriage of self or children becoming major or daughter getting married, the employee will have to update his profile on the portal and will not be eligible for this advantage any more.
4.	Differently abled persons	Locomotors/Ortho	20	40% to 60% disability= 10 Marks. Above 60% to 80%=15 Marks Above 80%=20 Marks
		Deaf & Dumb	20	
		Vision	20	
5.	Diseases of "Debilitating Disorders"	Self	10	Valid certificate issued during last one year by AIIMS (Including its branches in Haryana), PGI Rohtak, PGI Khanpur Kalan, Kalpana Chawla Medical College Karnal, PGI Chandigarh, Medical College of Haryana government or a Medical Board so constituted.
6.	Diseases of "Debilitating Disorders"	Spouse/unmarried children	10	Valid certificate issued during last one year by AIIMS (Including its branches in Haryana), PGI Rohtak, PGI Khanpur Kalan, Kalpana Chawla Medical College Karnal, PGI Chandigarh, Medical College of Haryana government or a Medical Board so constituted.
7	Differentially abled or mentally challenged children	Male/Female employee having mentally challenged or 100% differentially abled child.	10	Male/Female Regular Mechanical Establishment (Group-C) employees having mentally challenged or 100% differentially abled children shall be provided maximum 10 points.
8.	Couple case	Only applicable to Females	5	Employees' spouses working in any Department/Board/ Corporations under any State Govt. or Govt. of India.

- (c) The employees who are 100% blind or having 80% or more locomotors disabilities involving both the legs shall be given their choice of posting.
- (d) other points

1.	Earning performance	An employee earning good performance through ACR of last one year. Any ACR during the last 3 years, if last ACR not available.	5	Grading of ACR Outstanding =5 Very good =3 Good =2 Others =0
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2.	Negative performance	An employee awarded with punishment during the period under : i) rule-4(b) ii) rule-4(a)	(-) 7 (-) 3.5	Deduction of points: Under Rule		
				Punishment awarded	4(b)	4(a)
				1 case	1	0.5
				2 cases	2	1
				3 cases	4	2
				4 cases	5	2.5
				5 & above cases.	7	3.5
				Both reductions to be made if punished under both.		

Note:-

- (i) Only notified diseases shall be considered for merit points under the category of "Diseases of Debilitating Disorders" by the competent authority or Health Department, Haryana.
- (ii) Regular Mechanical Establishment (Group C) employees suffering from:-
 - (a) 100% blind or having 80% or more locomotors disabilities involving both the legs; or
 - (b) currently suffering from cancer; or
 - (c) having undergone bye-pass heart surgery; or
 - (d) kidney transplant; or
 - (e) currently undergoing dialysis;
 shall be assigned 80 points (60 for age factor and 20 for special points factor) if they are willing to participate in a transfer drive. Otherwise, they shall not be transferred, if they are not willing to participate in a transfer drive. However, the certificate of cancer should not be more than six months old.
- (iii) After the transfer drive, the 'newly married' or 'recently divorced' female employees shall be given preferred place of posting against vacancy upon request.
- (iv) There shall be separate Sub division of choice known as "Anywhere in the State". The Regular Mechanical Establishment (Group C) employees opting for this special optional zone shall not be eligible to give preferences of Sub division. The Regular Mechanical Establishment (Group C) employees of this category shall be utilized by the department in the Sub Divisions having high deficiency of Regular Mechanical Establishment (Group C) employees in any Sub Division.

9. Definition of vacant posts:

- (i) There shall be two types of vacancies as under:
 - (A) **Actual Vacancy:** A post not occupied by any Regular Mechanical Establishment (Group C) employee whether serving in regular capacity or by a temporarily employed.
 - (B) **Deemed Vacancy:**
 - (a) A post occupied by such Regular Mechanical Establishment (Group C) employee who has completed minimum 02 years of service in any particular Sub Division and opt to participate in transfer drive.
 - (b) The actual vacancy which after rationalizing, the department will decided to fill up through online transfer drive.
 - (c) Post occupied by such Regular Mechanical Establishment (Group C) employee who has been adjudged eligible and allowed to participate in transfer drive, even if, he is not eligible otherwise on the minimum tenure criteria.
- (ii) Some vacancies of Regular Mechanical Establishment (Group C & D) employees may remain unfilled at any given point of time due to shortage of Regular Mechanical Establishment (Group C) employee in the department. To avoid disproportionate concentration of Regular Mechanical Establishment (Group C) employees in some Sub Divisions, the department may block some actual vacant posts to be kept vacant in the transfer drive. The gap in sanctioned strength and actual number of Regular Mechanical Establishment (Group C) employees available will be evenly distributed over various Sub Divisions / zones to block the vacancies.

10. Power of relaxation: Notwithstanding anything contained in the policy, the Administrative Secretary, Public Health Engineering Department with the prior approval of the Chief Minister, Haryana, shall be competent to transfer any Regular Mechanical Establishment (Group C) employee to any place in relaxation of any or all of the above provisions after recording reasons justifying such relaxation. A Committee headed by the Deputy Commissioner and comprising of CMO and Superintending Engineer of this Department, may recommend deputation/ temporary transfer of an employee after the transfer drive, on the basis of genuine and compelling reasons. A web portal should be provided for taking online applications from the employees for this purpose. The Committee will scrutinize such cases and send their recommendations to the Government which will be dealt under this clause.

11. Seniority

(i) Transfer on request out of circle.

Transfer of Regular Mechanical Establishment will be made from one circle to another in genuine cases only with the consent of both the Superintending Engineers. Such an employee will not be given benefit of past service in the new circle for the purpose of seniority. He will be placed at the bottom of the list of the employees in that category. However, his past service will be counted for pension or terminal benefits. An affidavit duly attested by Notary form the employee shall be taken in this regard. In such cases the transfer order shall be issued by the Head Office.

(ii) Transfer of an employee from one Circle to another in the public interest on the change of jurisdiction of the circle.

Employees transferred in such cases shall take their position in the respective seniority list of the new Circle after taking into account their past continuous service which shall be counted towards seniority in that category on the basis of his service record in the parent circle.

(iii) Transfer of an employee from one Circle to another on Administrative grounds in public interest.

When an employee is transferred on Administrative grounds, he shall give his consent within one month of submitting his arrival at the new station of posting to the concerned Superintending Engineers, as to whether he wants to retain his seniority in his parent Circle or would opt to have his seniority in the new Circle of his posting. In no case such employee shall lose his seniority.

Whenever post will be available for promotion in the parent Circle of employee, he will be promoted by his parent circle and posting will remain in the Circle where he is actually working. If there will be no vacancy in that circle then post will be transferred from parent circle to working circle.

12. No TA/DA will be given, if the transfer is done on the request of the employee himself.

13. Clarification & Implementation: In case of any doubt or difficulty in making out the true intention of the provisions of this policy, the Administrative Secretary of the department shall be competent authority to clarify such doubt or to remove such difficulty by issuing a reasoned order to this effect.

14. Bar against canvassing: No Regular Mechanical Establishment (Group C) employee shall canvass for his/her case and bring any outside influence.

Note: In the first phase negative performance points due to punishments etc. will not be taken into account.

DEVENDER SINGH,
Additional Chief Secretary Government Haryana,
Public Health Engineering Department.

ANNEXURE-A

Sr. No.	Name of Circle	Name of PHED/PHESD
1.	Mech. Ambala	Mech. PHED Ambala Cantt.
		1. Mech. PHESD, Pkl.
		2. Mech. PHESD, Kurukshetra
		3. M) PHESD No.1 A/Cantt.
		4. Mech. PHESD, Karnal
		GWI PHED Rewari
		1. GWI PHESD Nuh
		2. GWI. PHESD, Rewari
		3. PHESD (M) Faridabad
		Mech. PHED Sonipat
		1 PHESD(M) Jind
		2 PHESD(M) Fatehabad
		3 PHESD (M), Sonepat
2.	Ambala	PHED Ambala Cantt.
		1. PHESD No.1,A/City
		2. PHESD No.2, Ambala
		3. PHESD No.4,Ambala
		PHED, Naraingarh
		1. PHESD No. 1 N/Garh
		2. PHESD, Sadhura
		3. PHESD No. 2, N/Garh
		EE, PHED A/City
		1. PHESD No. 6 A/City
		2. PHESD No. 5,A/ City
		3. PHESD No. 3 A/City
		EE PHED , Panchkula
		1. PHESD No.1,Pinjore
		2. PHESD , Kalka
		3. PHESD No.1, PKL.
		4. PHESD, Raipur Rani
		EE PHED No.2, Y/Nagar
		1. PHESD No.1Y/Nagar
		2. PHESD No. 2Y/Nagar
		3. PHESD, Radaur
		4. PHESD-3 Y/ Nagar
		EE, PHED-1 Y/Nagar
		1. PHESD No. 1 Jagadhri
		2. PHESD No.2 Jagadhri
		3. PHESD,Chhachhrouli

Sr. No.	Name of Circle	Name of PHED/PHESD
3.	Bhiwani	EE No.1 Bhiwani
		1. PHESD-3 Bhiwani
		2. PHESD No.6 Bhiwani
		EE No.2 Bhiwani
		1. PHESD No.4 Bhiwani
		2. PHESD No.2,Bhiwani
		3. D&P PHESD Bhiwani
		EE, PHED Ch.Dadri
		1. PHESD No. 1 Ch/ Dadri
		2. PHESD No.2,Ch.Dadri
		3. PHESD, Badhra
		4. PHESD Jhoju Kalan
		EE PHED ,Tosham
		1. PHESD Tosham
		2. PHESD, Bawani Khera
		3. PHESD Kairu
		EE PHED Siwani
		1. P&I PHESD Behal
		2. PHESD No.1 Siwani
		3. PHESD No.2 Siwani
		4. PHESD No.1 Loharu
		5. PHESD-2 Loharu
4.	Gurugram	PHED Gurgaon
		1. PHESD No.1,Gurgaon
		2. PHESD No.3 Gurgaon
		3. PHESD, Farrukh Nagar
		4. PHESD Hry.Bhawan,Delhi
		PHED Sohna
		1. PHESD,Sohna
		2. PHESD,No.4,Gurgaon
		3. PHESD,Pataudi
		PHED No.1 Faridabad
		1. PHESD No.1,Faridabad
		2. PHESD No. 2 Faridabad
		3. PHESD No.4 Faridabad
5.	Palwal	PHED.2, Palwal
		1. PHESD No.4, Palwal
		2. PHESD, Hathin
		3. GWI PHESD No.2, Palwal
		PHED No.1 Nuh
		1. Pro PHESD No.1 F/ Zirka
		2. Project PHESD No.2,Nuh
		3. PHESD, Tauru

Sr. No.	Name of Circle	Name of PHED/PHESD
		PHED No.3 , Palwal
		1. PHESD No.1 Palwal
		2. PHESD No.2 Palwal
		3. PHESD, Hodel
		PHED Punhana
		1. PHESD No.1 Punhana
		2. PHESD-2 Punhana
		3. PHESD-1 Nuh
		EE PHED No.1, Palwal
		1. PHESD No.3 Palwal
		2. PHESD No.5 Palwal
6.	Hisar	PHED No.1 Hisar
		1. PHESD No.4,Hisar
		2. PHESD Adampur
		3. PHESD No.5,Hisar
		EE PHED No. 2 Hisar
		1. PHESD No.1, Hisar
		2. PHESD No. 7 Hisar
		3. PHESD Barwala
		EE, PHED, Hansi
		1. PHESD No. 1,Hansi
		2. PHESD No.2 Hansi
		3. PHESD-4 Hansi
		4. PHESD Narwaund
		EE, PHED No.3 Hisar
		1. PHESD-3 Hisar
		2. PHESD No.2 Hisar
7.	Jind	EE, PHED Narwana
		1. PHESD No.1 Narwana
		2. PHESD No.2, Narwana
		3. PHESD Uchana
		EE PHED No.1,Jind
		1. PHESD No.1,Jind
		2. PHESD No. 2 Jind
		EE PHED No.2, Jind
		1. PHESD , Safidon
		2. PHESD, Julana
8.	Kaithal	EE , PHED No.1 Kaithal
		1. PHESD No.1 Kaithal
		2. PHESD No. 2 Kaithal
		3. PHESD Pundri

Sr. No.	Name of Circle	Name of PHED/PHESD
		EE,PHED-2 Kaithal
		1. PHESD No.4 Kaithal
		2. PHESD, Kalayat
		3. PHESD, Guhla Cheeka
		EE, PHED DIVN.KKR
		1. PHESD No. 1 Kurukshetra
		2. PHESD Shahabad
		3. PHESD, Pehowa
		4. PHESD Ladwa
		5. PHESD No. 4 Kurukshetra
9.	Karnal	EE PHED No.1,Karnal
		1. PHESD-2 Karnal
		2. PHESD, Assandh
		3. PHESD No. 4, Karnal
		4. PHESD – Nilokheri
		EE, PHED No.2 Panipat
		1. PHESD No.3 Panipat
		2. PHESD Samalkha
		3. PHESD No.5 Panipat
		EE, PHED No.1 Panipat
		1. PHESD No.4 Panipat
		2. PHESD No.2,Panipat
		3. PHESD ,No.1,Panipat
		EE, PHED No.2, Karnal
		1. PHESD No.1 Karnal
		2. PHESD, Gharaundera
		3. PHESD, Indri
10.	Rohtak	EE, PHED No.1, Rohtak
		1. PHESD No.3,Rohtak
		2. PHESD No.4,Rohtak
		3. PHESD No.5 Rohtak
		4. PHESD No.7,Rohtak
		EE, PHED No.2, Rohtak
		1. PHESD No.2,Rohtak
		2. PHESD, Sampla
		3. PHESD, Meham
		PHED No.3 Rohtak
		1. PHESD,No.9, Rohtak
		2. PHESD No.6,Rohtak
		3. PHESD (Hort.) Rohtak

Sr. No.	Name of Circle	Name of PHED/PHESD
11.	Jhajjar	EE,PHED No.1 Jhajjar
		1. PHESD No. 1 Beri
		2. PHESD No.2,Jhajjar
		3. PHESD No.2, Beri
		EE,PHED No.2 Jhajjar
		1. PHESD No.3 Jhajjar
		2. PHESD No. 4 Jhajjar
		3. PHESD No.1 Jhajjar
		EE PHED B/Garh
		1. PHESD No. 1,B/Garh
		2. PHESD No.2 B/Garh
		3. PHESD No.3,B/Garh
		PHED No.3 Jhajjar
		1. PHESD No.5, Jhajjar
		2. PHESD Badli
12.	Rewari	EE, PHED No.1 Rewari
		1. PHESD No. 1 Rewari
		2. PHESD,No.2,Rewari
		3. PHESD-3 Rewari
		4. PHESD No.4, Rewari
		EE PHED Bawal
		1. PHESD-1 Bawal
		2. PHESD, Dharuhera
		3. PHESD No.2 Bawal
		EE PHED , Kosli
		1. PHESD No.1, Kosli
		2. PHESD No.2, Kosli
13.	Narnaul	PHED No.1 Narnaul
		1. PHESD No. 1,Narnaul
		2. PHESD No.2,Narnaul
		3. PHESD No.3,Narnaul
		EE PHED No.2 Narnaul
		1. PHESD, No.4, Narnaul
		EE PHED, Ateli
		1. PHESD Ateli
		2. PHESD Kanina
		EE PHED, M/Garh
		1. PHESD No. 1, M/Garh
		2. PHESD-2 M/Garh
		3. PHESD No. 4 M/Garh

Sr. No.	Name of Circle	Name of PHED/PHESD
14.	Sirsa	EE, PHED No.2,Sirsa
		1. PHESD No.4 Sirsa
		2. PHESD No.5, Sirsa
		3. PHESD No.3,Sirsa
		EE, PHED Mandi Dabwali
		1. PHESD No.1, Dabwali
		2. PHESD Kalanwali
		3. PHESD No.2 Dabwali
		EE PHED Fatehabad
		1. PHESD No.2,Fatehabad
		2. PHESD No.3,Fatehabad
		EE PHED No.1 ,Sirsa
		1. PHESD No.6,Sirsa
		2. PHESD No.2,Sirsa
		3. PHESD, Ellenabad
		EE, PHED Tohana
		1. PHESD Ratia
		2. PHESD No.1,Tohana
		3. PHESD No.2, Tohana
15.	Sonipat	EE PHED No.2, Sonepat
		1. PHESD No.7,Sonepat
		2. PHESD No.5,Sonepat
		3. PHESD No.1 Sonepat
		4. PHESD No.1,Ganaur
		5. PHESD No.2, Ganaur
		EE PHED No.1, Gohana
		1. PHESD No.2 Gohana
		2. PHESD No.3,Gohana
		EE,(D&P) Sonepat
		1. PHESD D&P, Sonepat
		2. PHESD No.4,Sonepat
		3. PHESD Kharkhoda

Sanctioned strength/Filledup posts of RME Group-C

Sr. No.	PHED Haryana	Name of post Group-C	Sanctioned as per FD	Total No. of filled up post
1		Heavy Duty Foreman (Mechanical/ Electrical)	4	0
2		Foreman (Mechanical/ Electrical)	6	1
3		Assistant Foreman (Mechanical/ Electrical)	14	10
4		Drilling Foreman	2	2
5		Water Works Superintendent Grade-I	4	0
6		Chargeman Air Conditioning	4	0
7		Pipe Fitter Grade-I	41	67
8		Plumber Grade-I	0	22
9		Mason Grade-I	14	2
10		Painter Grade-I	9	0
11		Carpenter Grade-II/ Mason-cum- Work Inspector Carpenter Grade-I	17	2
12		Water Works Superintendent Grade II Grade-II	3	7
13		Charge man Mechanical/Electrical	77	49
14		Electrician Grade-I	33	27
15		Auto Mechanic Chargeman	1	5
16		Operator Air Condition Grade-I	5	0
17		Work Inspector	17	18
18		Store Keeper	14	9
19		Operator Air Conditioning Grade-III/ Air Conditioning Supervisor	2	0
20		Water Pump Operator Grade-I	413	344
21		Well Borer	9	3
22		Light Vehicle Driver	0	27
23		Heavy Vehicle Driver	119	16
24		Welder	4	0
25		Pipe Fitter Grade-II	393	156
26		Plumber Grade-II	162	31
27		Mason Grade-II	19	2
28		Painter Grade-II	13	1
29		Carpenter Grade-II/ Mason-cum-	6	2
30		Store Munshi	28	87
31		Meter Reader/ Bill Clerk	26	36
32		Jack Hammer Driller	1	0
33		Compressor Driver/ Gas Driver	7	0
34		Laboratory Assistant	9	9

Sr. No.	PHED Haryana	Name of post Group-C	Sanctioned as per FD	Total No. of filled up post
35		Strata Observer	16	6
36		Bin Card Clerk	9	4
37		Supervisor Electrical/ Electrician	53	4
38		Tool Operator Mechanic	2	0
39		Diesel Auto Motor Mechanic	11	1
40		Mechanical Fitter	25	21
41		Pump Mechanic	1	0
42		Water Pump Operator Grade-II	2075	1353
43		Turner	2	0
44		Work Supervisor	122	20
45		Electrician G-II		24
46		Foreman		1
47		Work Mistri		1
48		Diesel Mech.		2
49		Table Driver	6	0
50		Lineman Mistri		0
51		Work Munshi	214	0
Total			4012	2372